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|  | QLD Civil Engineering | QCE-C-POL-0003         |
|   | Environmental Policy  | Issue Date: 11/06/2020 |

## ENVIRONMENTAL POLICY

QLD Civil Engineering is committed to the preservation of the environment. We will conduct our business in a manner that aims to protect the environment by minimizing the impact to land, water, air, flora and fauna.

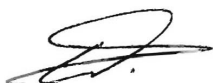
To achieve our aim, we will:

- Comply with all applicable environmental legislations, regulations and other requirements relevant to our activities
- Maintain an Environmental Management System in accordance with AS/NZS ISO 14001
- Engineer efficiencies in the use of resources, reduction of waste, maximization of recycling and reduction of pollution
- Respond quickly and effectively to all environmental incidents resulting from our operations
- Promote environmental awareness and encourage a team culture that contributes to environmental sustainability
- Provide information, education and training to all employees to ensure they are aware of their environmental obligations
- Establish and maintain measurable environmental objectives and targets
- Monitor the performance of our environmental objectives and achievements; and improve where possible
- Communicate our policy to all employees, sub-contractors, suppliers and visitors

The Management is responsible for ensuring that this policy is effectively implemented and communicated with all interested and relevant parties.

Each Employee has the responsibility to:

- Follow all procedures, instructions and guidelines
- Work in a manner which minimises the impact on the environment
- Participate in education and training sessions
- Report all environmental incidents



Darren Hausknecht  
Director  
11 June 2020